



PCCS GROUP BERHAD

Company No. 199301026191 (280929-K)

DIVIDEND POLICY

The Board of Directors intends to pay dividends of between 25% to 40% of our Profit After Tax after non-controlling interest in respect of the financial year. However, a number of factors are considered when examining the level of dividend payments, including:

1. The satisfaction level of our cash availability and cash equivalents
2. Return on equity and retained earnings; and
3. The operating and investment needs of the Company

This Policy has been approved by the Board of Directors for adoption with effect from 23 May 2022.

